### DEPARTMENT OF THE TREASURY SF 1009 - FAR 13.106-1(b) SOLE SOURCE JUSTIFICATION FOR ACQUISITIONS AT OR BELOW THE SIMPLIFIED ACQUISITION THRESHOLD

1. Identification of the requesting activity and contracting activity.
The requiring activity is the Bureau of the Fiscal Services, National Mediation Board (NMB),
and the contracting activity is Bureau of Fiscal Service.
2.a A description of the supplies or services required to meet the agency's needs.
The purpose of this limited-sources justification is to obtain approval to award a firm-fixed
price contract with Majestic Staffing Solutions, LLC. for hotel services described in
section 3 below. The need date for these items is Immediate. The period of performance is
anticipated to be $01/04/2025 - 01/07/2025$ , this is subject to change.
2.b Name and business size of the vendor. Majestic Staffing Solutions LLC., SDB
2.c Requisition No. NMB-25-PR-0011
4.a Identification of the circumstances that preclude competition (Check the appropriate
box that applies).
☐ Urgency ☐ Exclusive licensing agreements ☐ Brand-name ☐ Industrial
mobilization

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Other

### 4.b Supporting information and facts (i.e. the details surrounding the requirement that supports the selection made in 4.a).

The proposed contractor's unique qualifications and the nature of the acquisition requires use of the authority cited above as follows:

- Mandated by law, under the Railway Labor Act of 1926, employee grievances arising under the terms of collective bargaining agreements are subject to compulsory arbitration.
- The NMB's alternative dispute resolution and dispute prevention activities consist of training and education including interest-based bargaining and facilitation, pre-dispute mediation and grievance mediation among other services.
- This requirement is for a mediation location, support services, accommodation, and court reporting in accordance with the Railway Labor Act of 1926.
- The need is urgent and compelling and needs to be filled immediately to ensure all federal laws and mandates are met.

#### 5. Any other important information.

This is an emergency requirement deemed urgent and compelling in accordance with FAR 6.302-2(b) as unusual and compelling urgency precludes full and open competition and delay in award of a contract would result in serious injury, financial or other, to the government. As the services under this requirement directly relate to the mediation services under the Railway Labor Act of 1926, a strict timeline is dictated by law for all events that need to take place.

If a dispute between the carrier and its employees in the judgement of the Mediation Board threatens to substantially interrupt interstate commerce to a degree such as to deprive any section of the country of essential transportation service, the Mediation Board shall notify the President, who may thereupon, in his discretion, create a board to investigate and report respecting such dispute. (RLA Section 160. Emergency Board.) This action extends the cooling off period.

It is the Government's intention to pursue a BPA utilizing competition to provide a longer term solution for similar requirements.

#### 6. Certifications and Approvals.

**6.a Program Office certification (Requiring Activity).** I hereby certify that the supporting information and data provided and which form the basis for this justification are accurate and complete to the best of my knowledge and belief.

**6.b Contracting Officer approval.** In accordance with FAR <u>13.106-1(b)(1)</u>, as a warranted contracting officer, I hereby determine that the circumstances of the acquisition make only one

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brand-name or source reasonably available for the reasons provided above; therefore precluding competition and supporting the Government's determination to solicit as a brand-name requirement or solicit and award to the vendor stated in section 2.b.